



Salary Schedule 2020-2021

Level	Lane 1	Lane 2
	Annual	Hourly
1	\$40,500	\$11.95
2	\$41,500	\$12.27
3	\$42,500	\$12.59
4	\$43,500	\$12.91
5	\$44,500	\$13.23
6	\$45,500	\$13.55
7	\$46,500	\$13.87
8	\$47,500	\$14.19
9	\$48,500	\$14.51
10	\$49,500	\$14.83
11	\$50,500	\$15.15
12	\$51,000	\$15.47
13	\$51,500	\$15.79
14	\$52,000	\$16.11
15	\$52,500	\$16.43
16	\$53,000	\$16.75
17	\$53,500	\$17.07
18	\$54,000	\$17.39
19	\$54,500	\$17.71
20	\$55,000	\$18.03
21	\$55,500	\$18.35
22	\$56,000	\$18.67
23	\$56,500	\$18.99
24	\$57,000	\$19.31
25	\$57,500	\$19.63
26	\$58,000	\$19.95
27	\$58,500	\$20.27
28	\$59,000	\$20.59
29	\$59,500	\$20.91
30	\$60,000	\$21.23
31	\$60,500	\$21.55
32	\$61,000	\$21.87
33	\$61,500	\$22.19
34	\$62,000	\$22.51
35	\$62,500	\$22.83

New-Hire Placement (1st year employee)			
Lane 1 - Certified Employees		Lane 2 - Classified Employees	
Education Attainment	Level	Position	Level
Bachelor's Degree	1	Cook and Paraprofessional	4
Bachelor's Degree plus 20 Semester Credits	3	Secretary	8
Master's Degree	5	Food Services Manager	10
Masters's Degree plus 30 Semester Credits	7	Custodian	15
Doctorate Degree	9	Bus Driver	19

Other Hourly Rates			
Teacher Professional Development	\$20.64	Substitute Cook, Secretary, or Aide	\$11.95
Bus Driver Training	\$11.95	Substitute Custodian	\$12.27
Bus Driver Layover	\$9.00	Substitute Teacher	\$12.59
Bus Driver Trainer	\$32.11	Certified Substitute Teacher	\$15.15
Custodial Sweepers	\$12.59	Driver Education	\$20.00

Notes

Level differences are \$1,000 and \$500 in Lane 1 and every level difference in Lane 2 is 32 Cents. Levels continue beyond level 35 using the same increments.

School Board policy #2060 provides additional details and requirements for employee levels and education advancements.

Continuing Education Advancement

Education Attainment	Level Increase
Bachelor's Degree Plus 20 Semester Credits	Add 2 Levels
Master's Degree	Add 2 Levels
Masters's Degree Plus 30 Semester Credits	Add 2 Levels
Doctorate Degree	Add 2 Levels

These level advancements are for education attainments after initial placement

Lane 1 includes the Legislative Educator Salary Adjustments approved with HB 382 for FY2008 and SB2 approved for FY2009 in the amounts of \$2,500 and \$1,700 respectively. Employees must met the criteria for these salary adjustments as specified in Utah State Code 53F-2-405.