



## Employee Negotiations Agreement For School Year 2020 - 2021

This agreement highlights negotiated arrangements between the employees of Piute County School District, hereafter referred to as “The Employees”, and the Piute County School District Board of Education, hereafter referred to as “The District”, regarding changes in employee compensation for fiscal year 2021. This agreement does not supersede existing school district policies, government mandates, or labor laws.

Negotiation meetings were open to all interested employees. Changes to employee compensation for the 2020 - 2021 fiscal year will be as follows:

1. The district will provide a \$1,500 pay raise to all levels of Lane 1 on the school district salary schedule. The district will provide a raise of 57 Cents per hour on all levels of Lane 2 on the school district salary schedule.
2. The district will provide salary schedule level advancements and education advancements as explained in school district policy #2060.
3. The district will continue providing the Silver Preferred health insurance plan for qualified employees.
4. The district will move the Athletic Director stipend to the Tier 1 column of the Coaches and Advisors stipend schedule.
5. The school district will implement changes made to Policy #2041 in the March meeting to allow retirement and leave benefits for part-time cook managers and part-time teachers.
6. The district will continue the Professional Development Incentive Program with local funding, though grant funding expired, with the Gold Level stipend at \$1,000.
7. The district will continue to look for opportunities where both employee and employer can benefit from changes to employee compensation or personnel policies.
8. The employee representatives will help the district to educate employees regarding changes to employee compensation and personnel policies.


Attachment A - 2020-2021 Salary Schedule

Attachment B - 2020-2021 Coach and Advisor Stipend Schedule

It is estimated certified teachers salaries will increase by an average of 4.57% and classified wages by an average of 4.6%.

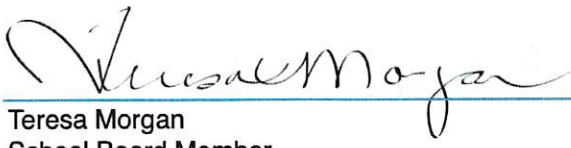
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 7/21/20  
Marty Morgan Date  
School Board President

 7/21/20  
Jeremy Pearson Date  
School Board Vice-President

 7/21/20  
Rick Dalton Date  
School Board Member

 7/21/20  
Erin Jensen Date  
School Board Member

 7/21/20  
Teresa Morgan Date  
School Board Member

 7/21/20  
Koby Willis Date  
Superintendent

 7/21/20  
Dallas Sylvester Date  
Business Administrator

 7-21-20  
Stacie Gass Date  
Piute Education Association Representative  
(Representing all certified employees)