

APPROVED MINUTES

SEPTEMBER 2019 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **September 10th, 2019** at the Piute County Commission Chambers in Junction, Utah. President Marty Morgan called the meeting to order at 3:07 PM. Present was Marty Morgan, Erin Jensen, Rick Dalton, Teresa Morgan, and Jeremy Pearson. Also present was Business Administrator Koby Willis. Guests at the meeting were Steve Hoagland, Gloria Fox, Paul James, Shauna Bagley, Hunter Tanner, Morgan Hoyt, Ashley Talbot, Alysen Talbot, Abby Morgan, Porter Trapp, Kelby Jessen, and Stanton Gleave.

Opening Remarks:

• Board President Marty Morgan welcomed everyone to the meeting. After the pledge of allegiance opening remarks were given by Rick Dalton.

Citizen Dialogue:

None

Discussion Items:

• FFA Club Report

- Club President Alysen Talbot reported to the school board on the membership and activities
 of the high school and middle school FFA clubs. Membership for the 2018-2019 school year
 was 47 in the high school grades and 39 in the junior high. Membership for 2019-2020 is
 expected to be similar. The have several competitive contests throughout the year. They also
 plan to do a service project and a fertilizer fundraiser.
- The students explained to the school board a few of the competitive events that they
 participate in. They explained the livestock judging, the Ag Mechanics, and a couple of the
 team events.

• Student Body Officers Report

- Alysen Talbot introduced the Student Body Officers. Abby explained that their theme for the
 year is Survivor. The theme is used for school activities and class competitions. Kelby Jessen
 explained that they would like to take the students that meet certain criteria academically to
 Lagoon at the end of the school year. The criteria included things like a 3.3 GPA, good
 attendance, and good citizenship.
- They explained that they would like to give an award to students that are the greatest service to the school. The award would be for students that have excelled in athletics, academics, and citizenship. The award would be for those students that have been the best representative and advocate for the school.

• Cross Country Team Report

Coach Steve Hoagland, Porter Trapp, and Kelby Jessen represented the Cross Country team.
 At the last meet the junior high girls won, the junior high boys won, and the high school boys

- won. The varsity boys have won their last two meets by a tie breaker with Wayne. Ties are broken with the sixth runner. Both weeks Daxon Morrill was the sixth runner and gave the win to Piute.
- Coach Steve Hoagland talked about the need for an assistant coach with there now being over 30 runners each week between middle school and high school.
- The team has had difficulty finding a time to train with so many of the team members still participating in Baseball.

• New Code of Conduct Policy 1st Reading

- Koby Willis explained the differences between the code of conduct policy and the code of ethics policy. Every employee has to read and sign the code of ethics policy every school year, every new hire has to be trained on and sign the code of conduct policy within 10 days of being hired. The state provided a model policy that was used for the draft. The school board felt the policy was ready for approval.
- Jeremy Pearson made a motion to suspend the rule for three readings and approve the Code of Conduct Policy on the first reading. Erin Jensen seconded. Motion passed by unanimous vote.

• Building Use & Security Policy Revision 1st Reading

- The school board discussed again the potential risks of allowing community patrons to purchase a key FOB to the schools to work out or play basketball. Currently the principals approve citizens applying to get a key to the buildings. Sometimes the principal knows who they are and sometimes they don't. Because there will always be a chance of them being in the building at the same time as students it was debated whether or not a background check should be required for citizens to get a key.
- There was also a lot of discussion about whether or not activities like soccer and kickball should be allowed in the gyms by community groups. The damage caused by those activities has been minimal and the principals have effectively regulated the activities that could cause significant damage to the building.
- Most felt that a background check requirement would discourage community members from using the building. The school district would like to keep the buildings as accessible as possible to the community. The policy may need more specific language of the times that those with a community key can't be in the building.
- Principal Bagley also brought up some of the new UHSAA regulations stipulating that hallways and rooms not used for the activities be restricted from the public to protect the officials before games, after the games, and during halftime. The debate included discussion about fire exits, middle school practice in the old gym during high school games, and directing people in the high school during activities.

December Board Meeting Date Change

The school board discussed changing the December 10th board meeting date because their
is a Wrestling meet, a Girls Basketball game, and the 1st Ward Christmas party that night.
After some discussion the school board decided they would keep the dates the same, but
they may consider starting the meeting earlier on December 10th in order to be done in time
for the other activities.

Substitute List

 Koby Willis provided the school board with a list of those the three schools plan to use as substitutes for the 2019-2020 school year. Like most years there are a few that are waiting for us to get the fingerprints machine to complete their background check. In the past the school board has approved them upon successful completion of a clean background check. Erin Jensen made a motion to approve the substitute list with the expectation that those who
have not had their background check will be approved upon completion of a background
check. Teresa Morgan seconded. Motion passed by unanimous vote.

Heather Fautin & Kristy DeLange Special Education Stipends

- Kristy DeLange has accepted the role of Special Education Director. Heather Fautin has accepted the role of Special Education Building Coordinator in Oscarson. After discussing the additional time it will be for Heather, Koby felt a \$3,000 stipend would be fair compensation for the additional time. With that recommendation Koby recommended the Special Education Director stipend be changed to at least \$3,000.
- Erin Jensen made a motion to approve a \$3,000 stipend for Heather Fautin to be the Special Education Building Coordinator for Oscarson and to increase the Special Education Director Stipend from \$1,500 to \$3,000. Rick Dalton seconded. Motion passed by unanimous vote.

Information Items:

- School Land Trust Plans Online Access School Land Trust documents can now be accessed through the school district website by going to the "Parents/Students" menu and then the "School Land Trust" button. A link has been placed on that page that will take patrons to a Google Folder with folders for each school. Those folders will have minutes from community council meetings, school plans, a list of community council members, and other community council documents.
- USBA Fall Regional Meeting Schedule The Utah School Boards Association will hold a regional
 meeting in Richfield at 6 PM on October 30th for school board members. This meeting is an
 opportunity to discuss needs with other school boards and to discuss the USBA legislative priorities
 in the next legislative session.
- Program Reports Schedule Koby provided the school board with a schedule of when each of the
 district programs will report to the school board. These program reports are an opportunity for the
 program to explain what is going well and where they might need some help. FFA, the Student Body
 Officers, and the Cross Country team did theirs today. Each month two or three district programs will
 report.

Action Items:

• Minutes, Vouchers, Payroll

 Rick Dalton made a motion to approve the minutes for the August 13th board meeting, the August payrolls, and district vouchers 200053-200170. Jeremy Pearson Seconded. Motion passed by unanimous vote.

• Code of Conduct Policy (During Discussion Item)

 Jeremy Pearson made a motion to suspend the rule for three readings and approve the Code of Conduct Policy on the first reading. Erin Jensen seconded. Motion passed by unanimous vote.

• **Substitute Lists** (During Discussion Item)

Erin Jensen made a motion to approve the substitute list with the expectation that those who
have not had their background check will be approved upon completion of a background
check. Teresa Morgan seconded. Motion passed by unanimous vote.

• **Special Education Stipends** (During Discussion Item)

 Erin Jensen made a motion to approve a \$3,000 stipend for Heather Fautin to be the Special Education Building Coordinator for Oscarson and to increase the Special Education Director Stipend from \$1,500 to \$3,000. Rick Dalton seconded. Motion passed by unanimous vote.

New Hires

 Jeremy Pearson made a motion to approve Alex Thomas and Ashley Leyland as paid student workers in the PHS kitchen, Michelle Zubia as a paraprofessional and Spanish Teacher, Brinn Fullmer as a paraprofessional, Emily Despain as a paraprofessional, and Kristy DeLange as the Special Education Director. .Second Erin Jensen. Motion passed by unanimous vote.

Executive Session

- Jeremy Pearson made a motion to enter an executive session for the discussion of the character and competence of individuals. Erin Jensen seconded. Motion passed by unanimous individual voice vote. Teresa Morgan voted aye, Erin Jensen voted aye, Rick Dalton voted aye, Jeremy Pearson voted aye, and Marty Morgan voted aye.
- The school board entered executive meeting at 4:37 PM.
- The school board left the executive meeting at 5:42 PM.

Adjournment

• At **5:42 PM** Erin Jensen made a motion to adjourn the September 10th, 2019 meeting of the school board. Jeremy Pearson seconded the motion. Motion passed by unanimous vote.