



APPROVED

NOVEMBER 2017 BOARD MEETING MINUTES

The regular board meeting of the Piute County School District Board of Education was held on **November 14th, 2017** at the Piute County Commission Chambers in Junction, Utah. President Erin Jensen called the meeting to order at 3:01 PM. Present were Erin Jensen, Teresa Morgan, Jeremy Pearson, Marty Morgan, and Rickey Dalton. Also present was Superintendent Shane Erickson and Business Administrator Koby Willis. Guests at the meeting were Georgi Dalton, Sally James, Terecea Westwood, Wade Fautin, Eugene King, Paula Wilde, Gloria Fox, Jodi Johnson, Tina Sudweeks, Shauna Bagley, and Paul James.

Work Committee: The school board held a 2:06 PM work meeting to discuss Chapter 3 of the book “Multipliers”. The board discussed “Liberators” in our district and how to develop those skills.

Jeremy Pearson joined the meeting at 2:39 PM.

I. Opening Remarks

President Erin Jensen welcomed everyone to board meeting at 3:01 PM.

Opening remarks were offered by Marty Morgan

- Mickell Morgan was recognized as a high school winner of the Wendy’s High School Heisman award.

II. Citizen Dialogue

- None

III. Discussion Items

A. Pre-School Bus Routes

- Georgi Dalton and Paula Wilde joined the meeting at 3:06 PM.
- Jodi Johnson joined the meeting at 3:07 PM.
- The Superintendent explained that bus routes for preschool have been losing funding. The schools feel that many of their preschool students would not attend if the routes were not maintained at their current level. The district office felt that if the district is going to continue to fund the routes despite the loss in revenue it should be put to the school board.
- The school board felt strongly that the routes should be maintained at their current levels.
- Tina Sudweeks left the meeting.

B. Principal Reports

- Oscarson Elementary School Report: Principal Jodi Johnson
 - Top Dog award each week for students excelling in classroom activities.
 - Principal Johnson passed around some of the projects the students have been working on.

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- Principal Johnson attended a training within the CUES region for 6th grade teachers and felt there was a great level of support from the group. She referenced a unit on weather and water as an example of the benefits of sharing at these meetings.
 - Online speech services have been very effective with the students. Eugene King added that the online speech services have been very effective at Circleville Elementary as well.
 - There is a liberty kids assembly each month to learn about patriotism and values.
 - Kathy Riddle joined the meeting.
 - Circleville Elementary School Report: Principal Eugene King
 - Principal King showed the school board some videos shared between the 3rd grade classrooms at Circleville Elementary and Oscarson Elementary.
 - Principal King talked about a new community hero wall to highlight community heroes and go along with their work on the Liberty Kids program.
 - Principal King talked about the administration of their system for tiered learning. He explained how students are tested for tiers and the differences in instruction.
 - The Circleville K-3 Reading PLC meets every week to review data and talk about improvements in K-3 Reading programs.
 - Piute High School: Principal Shauna Bagley
 - PHS hired Priscilla Morgan as the student advocate. The position has been focusing a lot on Sterling Scholar, Truancy, and the Why Try Program. The Juvenile Justice System as a result of House Bill 239 in the 2017 Utah Legislative Session has been sending representatives to the school to help support the Why Try Program as well.
 - The high school now has a part-time Spanish teacher that will start after the holiday break. A foreign language credit is now required for many scholarships and universities.
 - The SafeUT app is now available for students to report bullying.
 - A scheduling committee has been created to review the needs at the high schools for course offerings and then build a class schedule that best accommodates the current staff and the students needs.
 - The high school completed the comprehensive guidance counselor review this year and all went well.
 - A driver education course is taking place in the mornings and the Utah Highway Patrol is continuing to support that program by helping teach the course.
 - Mr. Ivie has volunteered to broadcast home games for basketball on KSL. Mr. Ivie has some experience in broadcasting.
 - The Superintendent, Terecea Westwood, Jodi Johnson, and Eugene King left the meeting.

C. Mental Health Counseling in Schools

- The board discussed the possibility of drafting a memorandum of understanding for counseling services. The school board reviewed the MOU used by Beaver County School District.
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- The board felt that before approving an MOU they would need some estimates for how much the services would be used and how much the services would cost.

E. Dress Code Policy Revision 1st Reading

- Students from the high school that requested the policy be placed on the agenda were not present. The school board reviewed the dress code policy and discussed some of the recent concerns with Principal Bagley. The school board felt the policy was not in need of the change and the the Principal could make a determination in any of the questionable areas not specifically addressed in the policy.

F. Data Governance Policy Revision 2nd Reading

- The Superintendent and Eugene King rejoined the meeting at 4:36 PM.
- Paul summarized the Technology Professional Development with the board. The training used the tag #DTLUtah and it was used enough that it was trending 3rd nationally that day. The feedback on the training was very positive.
- Paul explained the the data governance policy needed to be tabled to January while more modifications are made.
- Sally James, Paula Wilde, Kathy Riddle, and Eugene King left the meeting at 4:48 PM

D. Employee Hazing and Bullying Policy 1st Reading

- The board reviewed a new policy that regulates students being bullied by employees and puts structural requirements for training employees in these matters.
- The board discussed whether or not the model policy could be shortened and put into the employee code of conduct policy. It was decided to take the policy to another reading.

G. One Time Salary Adjustment

- Koby Willis presented what the school board has done in the past for One Time Salary Adjustments. He presented the budgeted salaries and benefits, the actual expenditures year to date, and the variances of the actual expenditures from the budget. The district budget passed in June 2017 allowed for \$52,337 for a one time salary adjustment.
- Koby explained that the last 4 years the salary adjustments have been paid in three groups: 29-40 hours per week, 15-28 hours per week, and less than 15 hours per week. A change was proposed to eliminate the three groups and pay a dollar amount for each weekly contract hour. The board felt that \$18 per weekly contract hour stayed under budget and provided more than the prior year for most employees.

IV. Information Items:

- A. Why Try Program:** Discussed in PHS Principal Report.
 - B. Reading:** The Superintendent explained a new reading program being used in Sevier County that can be used to supplement the Reading Wonders program.
 - C. Legislative Meeting Outcomes:** The CUES region hosted a meeting to hear from legislators on November 2nd. The meeting included Representative Owens and Senator Okerlund. The meeting addressed many of the issues facing rural school districts.
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D. Board Christmas Dinner: The board will have a dinner after the December board meeting.

E. PHS Scheduling Committee: Discussed in PHS Principal Report.

Gloria Fox left the meeting at 5:19 PM.

V. Action Items

A. Board Minutes, Payroll, and Vouchers

- Motion was made by Marty Morgan to approve the October 2017 Board Meeting minutes, the October payroll, and district vouchers #180247 - #180340. Seconded by Jeremy Pearson.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye, Erin Jensen voted Aye. Motion carried (5-0).

B. New Hires

- Motion was made by Teresa Morgan to approve Dallas Sylvester as a part-time Spanish Teacher, Priscilla Morgan for the PHS Student Advocate position, James Barney as an Assistant Mens's Basketball coach, Ryan Westwood as an Assistant Men's Basketball, and Brittany James as a part-time paraprofessional at Oscarson Elementary. Seconded by Rickey Dalton.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye, Erin Jensen voted Aye. Motion carried (5-0).

C. One Time Salary Adjustments

- Motion was made by Rickey Dalton to approve a one time salary adjustment for all contracted district employees of \$18 per weekly contract hour. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye, Erin Jensen voted Aye. Motion carried (5-0).

D. Proposition #6 Election Results Ratification

- Motion was made by Marty Morgan to approve and ratify the election results for Proposition #6 that was voted on with the November 7th, 2017 election showing that the proposition passed 244 For and 200 Against. Seconded by Jeremy Pearson.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye, Erin Jensen voted Aye. Motion carried (5-0).

VI. Executive Session

- **5:24 PM** Motion was made by Jeremy Pearson to enter into executive session for discussion of character and competence of individuals and collective bargaining. Seconded by Teresa Morgan.
 - Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye, Erin Jensen voted Aye. Motion carried (5-0).
 - The board left executive session at 5:59 PM.
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VII. Adjourn

- Motion was made by Jeremy Pearson to adjourn the November 14th, 2017 meeting of the Piute School District Board of Education. Seconded by Teresa Morgan.
- Rickey Dalton voted Aye, Jeremy Pearson voted Aye, Marty Morgan voted Aye, Teresa Morgan voted Aye, Erin Jensen voted Aye. Motion carried (5-0).
- Meeting Adjourned **5:59 PM.**