NOVEMBER 2012 BOARD MINUTES

The regular board meeting of the Piute County School District Board of Education was held on November 13, 2012 at the County Commission Chamber Office in Junction, Utah. President Elva Nielson called the meeting to order at 4:11 P.M. Present were Roger Westwood, Erin Jensen, Derrin Jensen, Elva Nielson and Rickey Dalton. Also present were Superintendent Shane Erickson and Business Administrator Jeff Barben. Guests at the meeting were Kennedy Sylvester, Holly Nowers, Don Yates, Phil Singleton, Tina Sudweeks, Chrissa Edwards, Terecea Westwood, Paula Wilde, Chris Jessen, Melissa Gleave, Nathan Selin, Trevor Banson, Joyce Sudweeks, Bill Sudweeks, Angie Allen, Glen Allen, Gary Allen, Scott Allen, Karl Allen, Gus Allen, Wes Allen, Gracie Allen, Dallas Allan, Chris Fullmer, Kirk Fulmer, Charlotte Gleave, Ronald Steege, Amanda Wood, Terrie Coburn, Autumn James, Faith Fullmer, Analy Loya, Sharri Allen, Nichole Karbach, Rosa Nunez, Tyler Thompson, Rylee Fautin, Elizabeth Hall, Sarah Julander.

The Board of Education held a work meeting at 3:30 pm to discuss Meeting Rules of Order.

I. Opening Remarks

Opening remarks were by Rickey Dalton President Elva Nielson welcomed everyone to Board Meeting.

II. Citizen Dialog: Superintendent Erickson introduced transportation and cheerleading as topics that would be discussed. He explained that this would be a listening forum only and that board members would not answer any questions. Glen Allen asked if he was on the agenda. Superintendent Erickson explained that he had not put Glen Allen on the agenda because he had not responded to the last email that was sent to Glen, but he was listed under Citizen Dialog. Superintendent Erickson gave time to Amanda Wood, who introduced Autumn James, who introduced the rest of the Piute High School Cheerleaders. The Cheerleaders requested ratification from the board for support for all they do. Board members expressed their support and thanked the cheerleaders for attending the board meeting.

Superintendent Erickson gave time to Glen Allen. Glen Allen asked Superintendent Erickson if he would answer questions. Superintendent Erickson explained that the board members would not be answering questions during the citizen dialog. Glen Allen stated that he had heard that the board was planning to pass a memorandum of understanding (MOU) with Garfield School District and requested that the board members table the MOU. Glen also requested that he be placed on the agenda for the next board meeting. Superintendent Erickson assured him that he would be placed on the agenda. Glen Allen stated that the board had stated that Angle was historically an attendance area for Antimony Elementary, but actually most of the kids from Angle had been bussed to Circleville Elementary. Glen Allen listed the names of students who he said had been bussed to Circleville Elementary in the past. Glen stated that if the MOU were not tabled until January, the issue would be escalated in the public. He stated that the board members have said that Camille Bagley cannot take his children 3.1 miles to Circleville Elementary, but they are taking a girl 6.8 miles one way to Pre-School.

III. Discussion Items:

A. Final Review of PHS Attendance Policy

President Nielson suggested moving to Items D and F, since Devin Shakespeare had not yet arrived at the meeting due to basketball practice. Board members agreed.

When Devin Shakespear arrived, President Nielson asked him to address the attendance policy. Devin directed board members to the policy. He explained that he had made changes to the policy as directed by board members in the last board meeting. President Nielson asked when parents would be notified of the policy changes. Devin expressed that he would like to implement the policy in January and notify parents by mail and students in an assembly.

B. NESS Plan Updates

Superintendent Erickson updated board members on the NESS Plan. He explained that the number one goal for the NESS funding is to help insure that our schools survive. The goal for 2013-14 is to maintain what we have and explore adding a reading specialist, agriculture classes, FFA, Career Pathway development and College Ready plans, ParentLink and professional development. Jeff Barben updated board members on legislative priorities for the next legislative session and explained that we are not yet sure whether a NESS funding bill will be run in this session or not.

C. Technology Tier Support and Infrastructure

Superintendent Erickson gave tine to Phil Singleton. Phil reminded the board members that he had presented the Tier Support plan in a previous board meeting. Phil has a master's degree in teaching technology and presently he is managing technology. He would like to spend more of his time training teachers on how to better utilize technology in the classroom. Phil would like to set up a two tier system.

Tier 1 – Manage technology systems and make sure they are working efficiently.

Tier 2 – Go beyond management of technology to implement teaching with technology. The use of technology will continue to increase in education. Phil requested a Tier 1 Technician to keep things running so he can focus on Tier 2. President Nielson thanked Phil for his presentation.

D. Nathan Selin Presentation on Mock Drill and Safe Schools

Superintendent Erickson gave time to Melissa Gleave who expained that she would like to have mock safety drills done at Piute High School. Superintendent Erickson explained that the district is updating their drills and protocols for safe schools. Ron Steege from the Health Department introduced himself and stated that if there were a terrorist attack, the health department could release the federal stockpile of medications and supplies, which would be distributed by the health department from the high school. Ron requested that the health department be allowed to do training with the school district and the Piute County Sheriff's Office. Superintendent Erickson invited Ron to develop a timeline with board support to put the training in place. Mellissa Gleave stated that she would like to do a lockdown drill with school district employees and law enforcement. Piute County Sheriff, Marty Gleave, stated that he would like to provide training to students on how to react to shooters in schools.

E. Transportation/ Bus Rotation

Superintendent Erickson introduced the bus rotation plan and directed board members to the handout on bus mileage and the age of each bus. Tina Sudweeks expressed that all of the busses are pushing 200,000 miles and some are over 200,000 miles. Rickey Dalton asked how many miles are we driving the bus fleet every year. Don Yates answered that we are driving the fleet about 100,000 miles per year. Superintendent Erickson urged board members to purchase new busses and not look at used busses. President Nielson suggested putting bus purchasing on the agenda in December or January to get busses ordered as needed.

F. Piute District Partnership/USU Extension FFA Program

Superintendent Erickson gave time to Chris Jessen. Chris explained that she would like to start an FFA club. She would like to utilize the greenhouse at Piute High School for a Master Gardening class. She would like to add agriculture classes and bring in experts from the Farm Bureau to discuss tractor safety, etc. Chris stated that she is willing to pursue grants to pay for these classes if the public is interested. There are state level competitions that students can participate in as well. Trevor Barnson offered his support. He stated that the Farm Bureau has money that can be used to help an FFA club get started. FFA and the Farm Bureau are great ways to network and they provide scholarships for students. Chris Jessen stated that FFA is a good program for kids that aren't involved in sports and drama. Superintendent Erickson stated that he had discussed with Piute High School Principal Kennedy Sylvester and CTE Director Don Yates, the possibility of replacing a biology class with a class in animal science. Superintendent Erickson will continue to research the viability of an FFA club and agricultural classes in the high school.

G. District Mapping 3 Year Plan/Phasing and Implementation

Superintendent Erickson expressed the importance of the entire district moving forward together. He expressed his appreciation to teachers and administrators and would put them up against any that he has seen. He would like to see continued progress in each school. Phase 1 – Evaluation has already started with formative assessment. By 2014-15, the state is mandating evaluations of teachers, administrators and classified personnel. Phase 2 – We are training our staff on the evaluation tools. Superintendent Erickson requested suggestions from board members before taking this tool to administrators. Superintendent Erickson directed board members to the handout on the governor's PACE program and explained the program in detail and how Piute School District is implementing the program. Superintendent Erickson will take implementation to administrators to make sure everyone is on board.

H. ParentLink

Superintendent Erickson explained to the board members what he felt the ParentLink system could do for the district. ParentLink would enable the schools to get information out to parents immediately through email, phone or text messaging. It can be targeted to all parents or certain groups of parents in the district for information items or emergencies. The cost of ParentLink would be from \$1.50 to \$2.95 per student depending upon what features we would want to use. President Nielson asked what features made up the difference in the cost. Superintendent Erickson explained that \$1.50 per student would only cover basic messaging and additional features would increase the cost. Superintendent Erickson shared his experience with ParentLink and felt it would be beneficial to have in the district.

I. Concurrent Enrollment Maps

President Nielson gave time to Devin Shakespear. Devin showed board members how students at Piute High School can get as close as possible to graduating with an associates degree at graduation. Students would still have to take an English class outside of the concurrent enrollment. Concurrent enrollment offers 75 credits and 63 credits are needed for an Associates Degree. Superintendent Erickson complimented Devin for putting the information together Kennedy Sylvester stated that even if students don't receive an associates degree at graduation any college credits they receive prior to graduation will save them a significant amount of money in college.

J. Insurance/Salaries

President Nielson asked Superintendent Erickson about the Insurance/Salaries. Superintendent Erickson expressed that items pertaining to insurance/salaries involved negotiations and should be moved to executive session for further discussion.

K. Evaluation Tool Update

Superintendent Erickson updated board members on the evaluation tools. Utah State Office of Education (USOE) will have a formative tool that will keep score and will be mandatory. USOE has not determined exactly how it will be implemented, but the focus will be on student learning growth. Holly Nowers asked how the evaluation tool will measure physical education and music. Superintendent Erickson answered that those areas are included in the measurement tools being developed. We do have our evaluation committee already in place. And the standards are in place for teacher evaluation. Superintendent Erickson reviewed standards with board members.

V. Executive Session:

6:25 P.M. Motion was made by Erin Jensen to enter into executive session to discuss personnel. Seconded by Roger Westwood. All voted Aye. Motion carried.

7:40 P.M. Motion was made by Derrin Jensen to return from executive session. Seconded by Rickey Dalton. All voted Aye. Motion carried.

V. Action Items:

A. Approval of October Board Minutes and Vouchers

Motion was made by Rickey Dalton to approve the minutes of the October 2012 Board Meeting, and to also approve vouchers #00000254-00000375. Seconded by Derrin Jensen. All voted Aye. Motion carried.

B. Piute High School Attendance Policy

Motion was made by Erin Jensen to adopt the Piute High School Attendance Policy as written. Seconded by Roger Westwood. All Voted Aye. Motion carried.

C. Bus Driver

Motion was made by Erin Jensen to accept the hiring of Wade Westwood as the new bus driver. Seconded by Rickey Dalton. All voted Aye. Motion carried.

D. Oscarson Custodian

Motion was made by Rickey Dalton to accept the hiring of Martine Marshall as the custodian for Oscarson Elementary. Seconded by Erin Jensen. All voted Aye. Motion carried.

E. Concussion Policy

Motion was made by Derrin Jensen to adopt the Concussion Policy as written. Seconded by Erin Jensen. All voted Aye. Motion carried.

F. Sequestration Resolution

Motion was made by Roger Westwood to pass a resolution to encourage the United States Congress to pass a budget and stop the sequestration of funds. Seconded by Derrin Jensen. All voted Aye. Motion carried.

G. Adult Education Increase

Motion was made by Erin Jensen to increase the secretarial stipend for Gloria Fox to \$2,500 and increase the hourly wage of Tracy Newby to \$22.06 per hour for Adult Education duties. Seconded by Rickey Dalton. All voted Aye. Motion carried.

F. One Time Salary Adjustment

Motion was made by Roger Westwood to give district employees a one time salary increase of \$250 or 4% of salary, whichever is greater. Seconded by Derrin Jensen. All voted Aye. Motion carried.

VI. Information Items:

- A. Reading Intervention State Training
- B. PACE Utah Governors Goals for Education
- C. School Response Conference
- **D.** USBA Conference Information
- E. Highly Qualified Teacher Report
- F. Teacher/Administrator Professional Development Updates

Motion was made by Derrin Jensen to adjourn the November meeting of the Piute School District Board of Education. Seconded by Erin Jensen. All voted Aye. Motion carried. Meeting Adjourned 8:00 P.M.